IHG Way Of Clean

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IHG Way of Clean







The three elements which make up IHG Way of Clean as a new brand standard in EMEAA

> IHG Way of Clean 5-S Cleaning Programme

IHG Way of Deep Clean Program

Maintenance Programme IHG Way of Preventative

surfaces in order to prevent cross-contamination and provide yellow, blue) which determines cleaning products, tools and The programme is based on a colour coded system (pink, highest standards of cleaning

Cross Contamination







How do you get started?

- 1. Read the GM Implementation Guide
- Review the new brand standards
- 3. Get familiar with the cleaning product list under this brand standard
- Implementation. Webinar dates starting week 18 May (via Hotel Bulletin). Make sure to keep Sign up your leadership team (all HODs) to the mandatory webinar IHG Culture of Clean training records for future audit purpose.
- Study the Covid-19 Cleanliness and Safe Operations Procedures
- 6. Use the Room Cleanliness Inspection App. This will help you with sample room checks based on the IHG Way of Clean checklist

IHG Way Of Clean Product list



MEA

Example products from Diversey (CMH Preferred Vendor)	Product Name	Toilet bowl cleaner ROOM CARE R1-PLUS Disinfectant Cleaner	ROOM CARE R2-PLUS 2X1.5L Disinfectant Cleaner ROOM CARE R9-PLUS PUR-ECO 2X1.5L W1+	Disinfectant Cleaner	ROOM CARE R2-PLUS	Disinfectant Oxivir Excel / Oxivir Wipes / Oxivir foam (dependend on local available variant)	Cleaner	Room Care R3 Plus	Textille & room freshner ROOM CARE R5-PLUS Textille & room freshner (alt. Scent) Room Care R5.1
	Microfibre Cloth Color	Pink/ Red		Yellow		Yellow	Blue		,
The following guest room cleaning products must be used as directed in the IHG Way of Clean program chemicals and/or bottle labels utilized must be color coded to align with microfiber cloths used to avoid cross contamination	Surface	Disinfecting: contact time 5- Wet Surfaces (Sinks, Tub, Shower, Toilet) — 10 minutes			(Counters, fixtures, Handles, Phone, Remote, Light Switches) – no rinse	Key high touch points & general surface disinfection (hard & soft)		Glass, mirrors & tv's	Air and Carpet
must be used as directed in the	Chemical Detail	Disinfecting: contact time 5-	10 minutes	EPA Certified	Disinfecting Contact time 3	Disinfecting Contact time 5 min (or 30 sec for Wipes)		Spray & wipe	N/A
The following guest room cleaning products must be used as directed in the IHG Way of Clean program and/or bottle labels utilized must be color coded to align with microfiber cloths used to avoid cross cont	Required Chemicals	Bathroom disinfecting &	cleaning	Multi-Surface	Cleaner & Disinfectant	Disinfectant (recommened AHP Disinfectant)		Glass Cleaner	Odor Neutralizer
The followin chemicals and/or bottle	Clean / Disinfect	Step 1 clean & Step 2 disinfect (either 1 in 1 product, or in a 2 step process)		Step 1 - dean		Step 2 - disinfect key high touch points (recommended only)			4
	Standard	tant and		Multi-surface disinfectant and cleaner			Clare rlanner rlanning mirrore	windows, TV screens.	Odor control

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IHG Way of Clean - Covid-19 module TRAINING

WHO	All hotel General Managers and Department Heads
WHEN	Available as of 18th May 2020

Separate the myths from facts Infection prevention. Build on the strong foundation and precautions to ensure the additional safety guidelines health and safety of guests of IHG Way of Clean with and colleagues alike.

What will be the next value driver for guests?

Shift in the Guest Experience Importance of

Covid-19

 Importance of "cleanliness theatre".



for Executive Housekeepers.

Room Cleanliness Inspection App



- Launched in March 2020
- Supports sample room checks based on the IHG Way of Clean checklist
- Provides reporting on cleanliness focus areas
- Available in 11 languages
- Link to the app and further information via the Covid-19 hub, IHG Way of Clean tile

Electrostatic Sprayers



Electrostatic sprayers work by charging liquids (i.e., cleaners, sanitizers, and disinfectants) as they pass through a sprayer nozzle.

actively seek out surfaces, which they stick to and even wrap This generates charged droplets that repel one another and around to coat all sides.

The result is a uniform coating of sanitizer or disinfectant on sprayed objects, including hard-to-reach areas that manual cleaning can miss.

per unit	
£700 - £900 p	3-4+ weeks
COST ESTIMATE	LEAD TIME

ALL HOD



General Manager Implementation Guide

Culture of Clean

About this guide:

This guide is aimed at GMs and Training Managers in hotels to help understand the elements of the IHG Way of Clean programme plus Covid-19 cleanliness guidance in order to:

- Become compliant with IHG Way of Clean as a new brand standard
- > Train colleagues and roll out IHG Way of Clean in your hotel
- Raise staff awareness and understanding of Covid-19 cleanliness guides

Key resources:

- 1. IHG Way of Clean Merlin Site
- 2. Covid-19 IHG Way of Clean tile
- 3. myLearning videos on IHG Way of Clean for Europe and for SEAK, IMEA, AuAJ

INTRODUCTION

Building a Culture of Clean

In the wake of Covid-19 and the heightened sensitivities around hygiene, we have to keep cleanliness a top priority and with that stringent housekeeping and cleanliness protocols are critical to ensuring the safety of colleagues and guests.

The **IHG Way of Clean** programme, long a best practice in EMEAA, and Brand Standard in the other regions, is now a global Brand Standard for all hotels.

At IHG, it is our commitment to keep **cleanliness a top priority** and with that stringent housekeeping and cleanliness protocols are critical to ensuring the safety of colleagues and guests.

Guests are expecting something different now. Providing a safe, healthy, and clean stay for every traveler has always been important to us.

Cleanliness is everyone's responsibility! Housekeeping has always been considered a 'back of house' operation – now it has moved to a responsibility shared by everyone in the hotel. There are now additional touch points throughout the guest journey, where heightened cleanliness standards will play a major role.

Overview of access to material:



Links to these resources will be listed in this documents below.

WHAT DO YOU NEED TO KNOW

The IHG of Clean programme consists of the following elements:



IHG Way of Clean 5-S Cleaning Programme



IHG Way of Deep Clean Program



IHG Way of Preventative Maintenance Programme

- 1. **IHG Way of Clean** is a well-established programme within IHG designed to provide hotels with a comprehensive set of tools, training and equipment to ensure colleague and guest safety in these times of heightened concern. See a summary of this element here.
- 2. **IHG Way of Deep Clean** provides a structured cleaning approach using checklists and logs to ensure a regular deep cleaning schedule throughout the hotel. See a summary of this element <u>here</u>.
- **3. IHG Way of Preventative Maintenance** ensures delivery of a well-maintained hotel environment which is both aesthetically and hygienically clean and helps your hotels to satisfy our guests. See a summary of this element here.

These 3 elements are now a brand standard in EMEAA and include the following compliance dates:

Standard	All GMs, Deputy GMs, Clean Champions and Head of Departments must complete the IHG® Culture of Clean Implementation training as follows. [18 June 2020 compliance date for holes already open]
Specification Specification	Must be completed prior to hotel opening / re-opening All new GMs, Deputy GMs and Head of Department staff must complete within 14 days of employment Training completion records must be kept on site, in paper or digital format, for IHG® review.
Standard	All housekeeping colleagues (in-house or outsourced) must complete the required IHG® Way of Clean 5S Cleaning Programme training as follows:
Specification Specification Specification Specification	Must be completed prior to hotel opening / re-opening, and every 12 months thereafter. All new housekeeping staff must complete within 14 days of commencing work at an IHG hotel and every 12 months thereafter. Classroom training and/or on the job training is permitted. Training completion records must be kept on site in paper or digital format, for IHG® review
Standard	The following guestroom cleaning products must be used as directed by the IHG® Way of Clean 5S Cleaning Programme:
Specification Guideline Guideline Guideline	Must be in use by 30 July 2020, or within 30 days of hotel opening / re-opening Multi-surface disinfectant and cleaner Bathroom disinfectant and cleaner Class cleaner Odour neutraliser Floor cleaner To avoid cross contamination, chemicals and/or bottle labels used must be colour coded to align with microfiber cloths used All products must comply with the approved product specifications [insert attachment] Recommended supplier Driversey Multi-purpose products are permitted when purchased following approved product specifications
Standard	The following guest room cleaning tools must be used as directed by the IHG® Way of Clean 55 Cleaning Programme: [30 July 2020 compliance date]
Specification Specification Specification Guideline Guideline Guideline	Must be in use by 30 July 2020, or within 30 days of hotel opening / re-opening Multi-coloured microfiber cloths To avoid cross contamination, microfiber cloths used must be colour coded to align with chemicals and/or bottle labels used Universal extendable pole with attachments for dustling, hair-removel, multi-purpose cleaning is highly recommended Black light is highly recommended Recommended supplier: Diversey
Standard	The following documented inspections must be completed as directed by the IHG® Way of Deep Clean and Preventative Maintenance programmes.
Specification Specification Specification Specification Specification Specification Specification Guideline	25% of guest room inventory inspected per month, via checklist, IHG® Room Cleanliness Inspection app, or alternative service optimisation tool Guest room preventative maintenance completed four times per year in each guest room. Deep clean checklists completed four times per year in all public areas. Weekly property walk checklists. Daily, weekly and monthly checklists for public areas. Documentation must be kept on site, in paper or digital format, for IHG® review. Checklists are available on the IHG Way of Clean Initiatives page, [insert link]

As part of the brand standard please also note the IHG Way of Clean product list here.

Note on products

IHG Way of Clean, including products that both clean and disinfect, put us ahead of the curve for a situation like we are facing at present with COVID 19. Ensuring we are providing not only a clean but also a safe room, here are some further tips and recommendation to ensure maximum safety.

- Hotels should use cleaning & disinfectant products certified to be effective against coronaviruses and specified contact times are adhered to.
- Additionally, we recommend hotels to spray high-touch areas at the end of the cleaning process.
 This particularly applies for hotels located where a high number of coronavirus cases are being reported. For Diversey the suggestion would be use a product called Oxivir (see product listing) given it's short contact time and unique AHP formulation.
- Items in bathroom (faucet, handles, sink, tub and toilet handle) should be sprayed at the end, right before walking out of the room. That way, we can ensure the disinfectant gets the required time in contact with those areas to be effective.

The IHG Way of Clean is based on a colour coded product and cloth list system:

Cross Contamination

IHG® Way of Clean 5-S Process follows a color-coded system to avoid cross contamination. Cross contamination occurs when harmful bacterio or germs are spread from one surface to another, being transferred via the hands or equipment when cleaning. It is important to follow the color-coded system when cleaning in order to avoid the risk of cross contamination.

Color-Coded Sustem

MICROFIBER CLOTH	CHEMICAL ICON	CHEMICAL USED	SURFACE TYPE	AREA OF USE
	ā	Bathroom disinfectant and cleaner	Wet bathroom surfaces that can be, or need to be rinsed.	Bathroom shower, tub, sink, and inside toilet bowl.
•	ā	Multi surface disinfectant and cleaner	Dry surfaces that cannot be, or do not need to be rinsed.	Counter tops, table tops, outside of toilet (not inside bowl), remote controls, switches, door knobs, handles, etc.
	ā 33	Glass cleaner	Glass and mirrors.	Glass and mirrors.

To clean dry surfaces, apply cleaning chemicals sparingly onto microfiber cloths and wipe the surface to ensure product is not overused, and to protect the surface.



The cloth used on a toilet should never be used on other surfaces to avoid cross contamination Discard the cloth for laundering after cleaning the toilet.

WHAT DO YOU NEED TO DO

Immediate action:

1. Staff Briefing

Brief all teams what IHG and your hotel are doing to protect guests and colleagues

- When briefing staff ensure social distancing guidance is followed and allow 2m space between colleagues
- Announce that IHG Way of Clean is a new brand standard

- This aims to protect guests as well as colleagues
- Announce that the GM and all HODs will need to attend a mandatory introduction webinar starting w/c 18 May (Culture of Clean)
- Cleanliness is now a shared responsibility across all hotel teams
- Everyone is expected to change behaviours and adhere to the Covid-19 guidance on the IHG hub:
- Familiarise yourself and your team with the guidance documents on the Covid-19 hub:
 - a. <u>SOP: Cleanliness and Safe Operations Procedures</u> (key document)
 - b. SOP: Social distancing in a hotel environment
 - c. Quick guide: Hand sanitizers
 - d. SOP: Personal Protective Equiment (PPE)
 - e. <u>SOP: Cleaning and disinfection for hotels used for isolation and guarantine</u>
- Explain the meaning and examples of high (frequent) touch points and how to clean these / how often. Think also about high touch points <u>outside the guest room</u> and disinfect these regularly. It is ok to do this in front of guests.

Telephone	Bedside tables	
Light Switches	Drawer handles	
Lamp and floor lamps	Desk chair	
Door handles	Safe	
Minibar handles	USB ports	
Kettle/tea handles	Hairdryer	
Clock radio	Toilet and tap handles	
Iron board	Hangers	
	Light Switches Lamp and floor lamps Door handles Minibar handles Kettle/tea handles Clock radio	

- Make sure all staff know how to respond to questions from guests regarding IHG's cleanliness approach. Answer questions in line with our FAQ guidance (link to follow soon)
- Assign a training lead or champion to lead the training for IHG Way of Clean on myLearning for all housekeeping staff
- 2. Sign up to the webinar Culture of Clean mandatory as part of the new brand standard
 - GMs and <u>all HODs</u> must attend the Culture of Clean webinar starting w/c 18 May.
 Dates and links to sign up will be communicated via Hotel Bulletin
 - Make sure to keep an attendance record for future audits
- 3. Source the products in line with the IHG Way of Clean standards. See product list above

4. Sign up your housekeeping team to start the training for IHG Way of Clean

Full training videos on MyLearning

IHG Way of Clean:

Europe,

IMEA, AuAJ, SEAK

IHG Way of Preventative Maintenance:

EMEAA

IHG Way of Deep Clean:

note there is no myLearning video for this element, please refer to the guide of this element above

Note on training roll-out:

The training must be completed by the Housekeeping HOD through myLearning. Further training roll-out must be completed to all housekeeping staff using a choice of options:

- ✓ Classroom training using myLearning videos
- ✓ Self-study via myLearning videos
- ✓ On the job training

In all instances take care to ensure social distancing guidance of 2m space between colleagues is followed.

In-language job aids and material is available on the <u>IHG Way of Clean Merlin</u> and on myLearning as attachments to the courses for <u>Europe</u> and for <u>SEAK, IMEA, AuAJ</u>.

5. Focus on these extra tips throughout your hotel:

- Use the 3 colour coded microfibre cloth system not just in guest room cleaning but throughout your hotel
- Use fresh microfibre cloths each time you start a new guest room
- Use fresh gloves each time you start a new guest room
- Wash your hands between cleaning 2 guest rooms
- Frequently touched areas such as handrails, lift control panels or doorknobs, telephone, etc., should be cleaned more frequently
- Stocks and cleaning materials should be readily available
- Don't forget to also disinfect the cleaning trolley regularly
- Rooms should be well ventilated / windows opened to allow fresh air circulation
- Collaterals and all non-essentials items should be removed (pens, note pads, in-room dining menu, local tourist guides, cushions, bed throws, decorations, etc.) and have them available on request
- If the 'Do Not Disturb sign' is used, it should be cleaned and disinfected

HAVE QUESTIONS?

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Reminder of key resources :

- 1. IHG Way of Clean Merlin Site
- 2. Covid-19 IHG Way of Clean tile
- 3. myLearning videos on IHG Way of Clean for Europe and for SEAK, IMEA, AuAJ

Contact Global. HotelReadySupport@ihg.com for implementation questions

Contact for questions around the brand standard and compliance:

Please follow this guide on how to submit a support ticket:

https://me2.ihgmerlin.com/documents/53745900/49fc9007-759c-44dd-ad3f-fc329ae82224 Nofe:

Kindly expect a lead time of 5 working days for us to respond to your ticket.